## §532.213

areas to each other, and the extent of economic similarites or differences as indicated by relative levels of wage rates in each of the potential survey areas.

(e) Appropriated fund wage and survey area definitions are set out as appendix C to this subpart and are incorporated in and made part of this section.

[55 FR 46142, Nov. 1, 1990, as amended at 57 FR 29783, July 7, 1992]

## § 532.213 Industries included in regular appropriated fund wage surveys.

(a) The lead agency must include the industries in the following North American Industry Classification System (NAICS) codes in all regular appropriated fund wage surveys:

| 2007 NAICS codes              | 2007 NAICS industry titles  |
|-------------------------------|---|
| 311 through 339 (except 323). | All manufacturing classes except printing and related support activities (NAICS 323).   |
| 221                           | Utilities.  |
| 481                           | Air transportation.   |
| 482                           | Rail transportation.  |
| 484                           | Truck transportation.   |
| 485 (except 4853)             | Transit and ground passenger transportation except taxi and limousine service (NAICS 4853).   |
| 487 (except 4872)             | Scenic and sightseeing transportation except scenic and sightseeing transportation, water (NAICS 4872).   |
| 488 (except 4883 and 4884).   | Support activities for transportation except support activities for water transportation (NAICS 4883 and support activities for road transportation (NAICS 4884). |
| 492                           | Couriers and messengers.  |
| 493                           | Warehousing and storage.  |
| 515                           | Broadcasting (except Internet).   |
| 517                           | Telecommunications.   |
| 5621                          | Waste collection.   |
| 5622                          | Waste Treatment and Disposal.   |
| 423                           | Merchant wholesalers, durable goods.  |
| 424                           | Merchant wholesalers, nondurable goods.   |

- (b) A lead agency may add other industry classes to a regular survey in an area where these industries account for significant proportions of local private employment of the kinds and levels found in local Federal employment.
- (c) Specifically excluded from all wage surveys for regular wage schedules are food service and laundry establishments and industries having peculiar employment conditions that directly affect the wage rates paid and that are the basis for special wage surveys.

[55 FR 46142, Nov. 1, 1990, as amended at 71 FR 35373, June 20, 2006; 73 FR 45853, Aug. 7, 2008]

## § 532.215 Establishments included in regular appropriated fund surveys.

(a) All establishments having a total employment of 50 or more employees in the prescribed industries within a survey area shall be included within the survey universe. On rare occasions and as an exception to the rule, OPM may authorize lower minimum size levels

based on a recommendation of the lead agency for the wage area.

- (b) Establishments to be covered in surveys shall be selected under standard probability sample selection procedures. In areas with relatively few establishments, surveys shall cover all establishments within the prescribed industry and size groups.
- (c) A lead agency may not delete from a survey an establishment properly included in an establishment list drawn under statistical sampling procedures.

[55 FR 46142, Nov. 1, 1990]

## § 532.217 Appropriated fund survey jobs.

(a) A lead agency shall survey the following required jobs:

| Job title       | Job<br>grade          |
|-----------------|-----------------------|
| Janitor (Light) | 1<br>2<br>2<br>3<br>4 |